

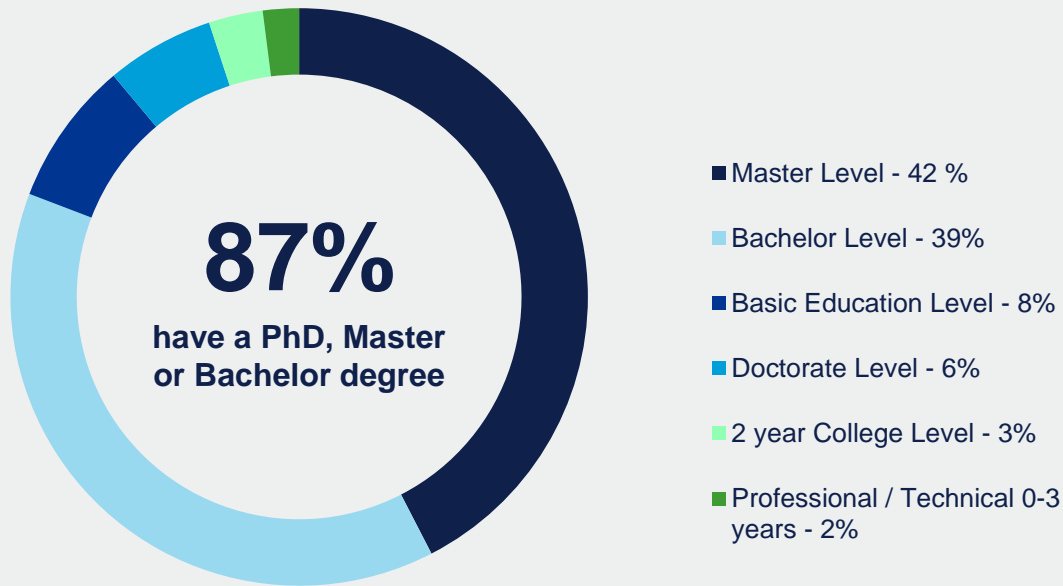
# Hvilke overførbare ferdigheter og kompetanser ser vi etter når vi rekrutterer?

NARMA 11.03.2021

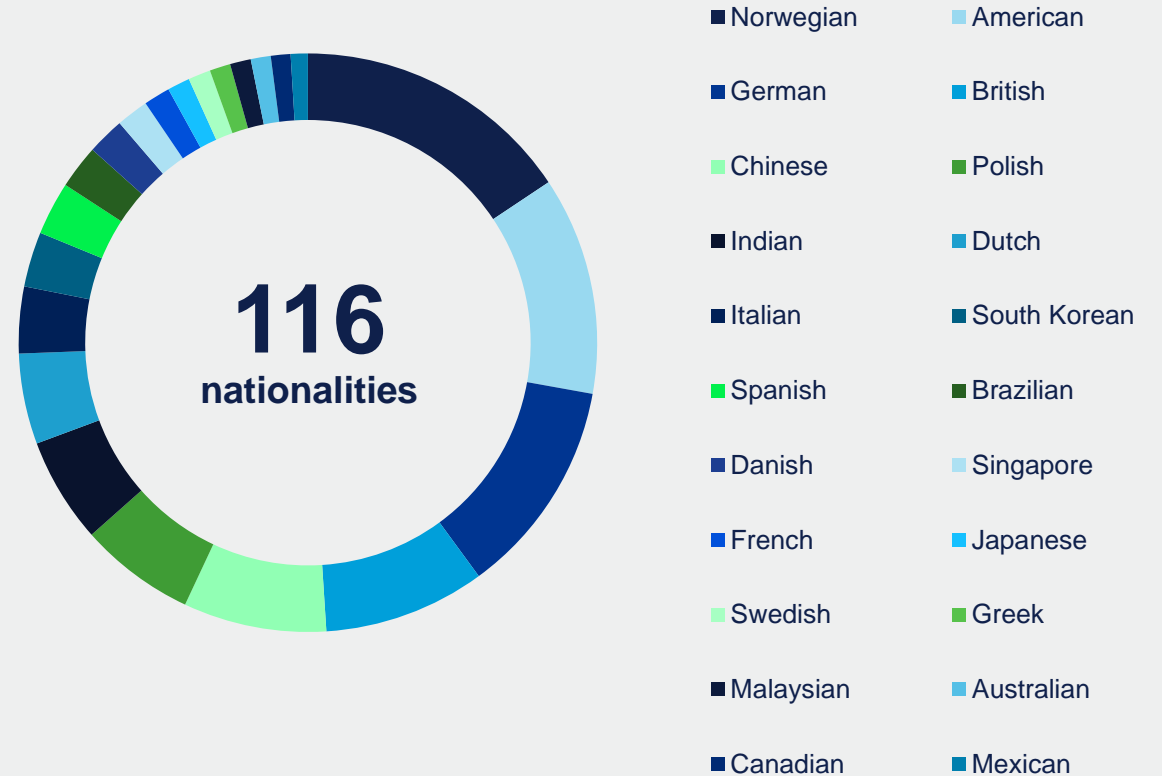
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Group Research and Development

# A knowledge-based company where people is the core asset

## 6% of employees have a PhD



## Nationalities with more than 100 employees:



# We need transferable skills to sustain our business

## Global standards and rules



## Relevance over time



## Mobility and scale



# We actively look for transferable skills when we recruit

## Deep Knowledge



- PhDs are at the forefront of their field
- We need deep expertise to ensure our standards and practises are world class

## Scientific approaches



- Acquire and synthesis different information
- Understand, not just solve

## Specific skills



- Programming and data science
- Statistics and risk
- Sustainability
- Communication and teamwork
- +++

Our vision

# A trusted voice to tackle global transformations

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