



UiO • Universitetet i Oslo

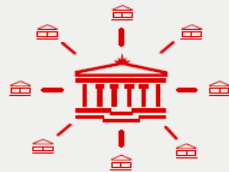
God rolleforståelse – bedre tjenester

Erfaringer fra kurspilot for forskningsrådgivere og
prosjektøkonomer ved UiO

Konstantinos Chilidis og Linn K. Stølan 06.03.19



UiO in brief



8
faculties

Our breadth is our strength. New possibilities and solutions arise when knowledge from different subject areas and disciplines meet.

2
museums



2,000
events

2,000 events – debates, seminars and conferences – arranged by UiO are open and free to all.



28,000
students

Of these students, around 14,500 are at the bachelor's level, 6,400 are at the master's level and 7,000 are in professional programmes and integrated master's programmes.



Study abroad
award
1st place



UiO was ranked as the world's 62th best university, Europe's 22th best university and Norway's best university in 2017.
Shanghai Ranking of World Universities



6,600
full-time equivalents

Three-quarters of our staff are in research and teaching positions, the rest are support or administrative personnel.



5

Nobel Prize
winners

Fridtjof Nansen
Peace Prize,
1922
Odd Hassel
Chemistry, 1969

Ragnar Frisch
Economics, 1969
Ivar Giæver
Physics, 1973
Trygve Haavelmo
Economics, 1989



Agenda

- Bakgrunn
- Kompetanseutvikling ved UiO
- Kurspilot for ansatte i forskerstøtten
- Suksessfaktorer og utfordringer
- Råd og tips



KDs EU-strategi for forsknings- og innovasjonssamarbeid



UiOs strategi for Horisont 2020



Kurspilot for ansatte i forskerstøtten (2017-2018)

- 37 deltakere fordelt på to kull
- 3 samlinger, 4 dager
- ulike roller: forskningsrådgivere og prosjektøkonomer, fra alle fakulteter, et museum og et senter



A hand is shown holding a piece of white paper that has been torn from a larger sheet of light gray paper. The paper is held in place by three fingers. The text "Positive Minds" is written on the white paper in a cursive font. "Positive" is written in black ink, and "Minds" is written in red ink. The background is a plain, light gray surface.

Positive
Minds

A word cloud centered on the word "communication" in large red font. The word "communication" is the largest and most prominent. Other words are arranged around it in various sizes and orientations, including "humour" (vertical, black), "diplomacy" (black), "teamwork" (grey), "collaboration" (grey), "broker" (grey), "know your organisation" (small grey), "cultural skills" (grey), "adaptability" (black), "conflict resolution" (black), "initiative" (vertical, black), and "reflection" (grey).

communication

humour

diplomacy

broker

know your organisation

teamwork

collaboration

cultural skills

adaptability

conflict resolution

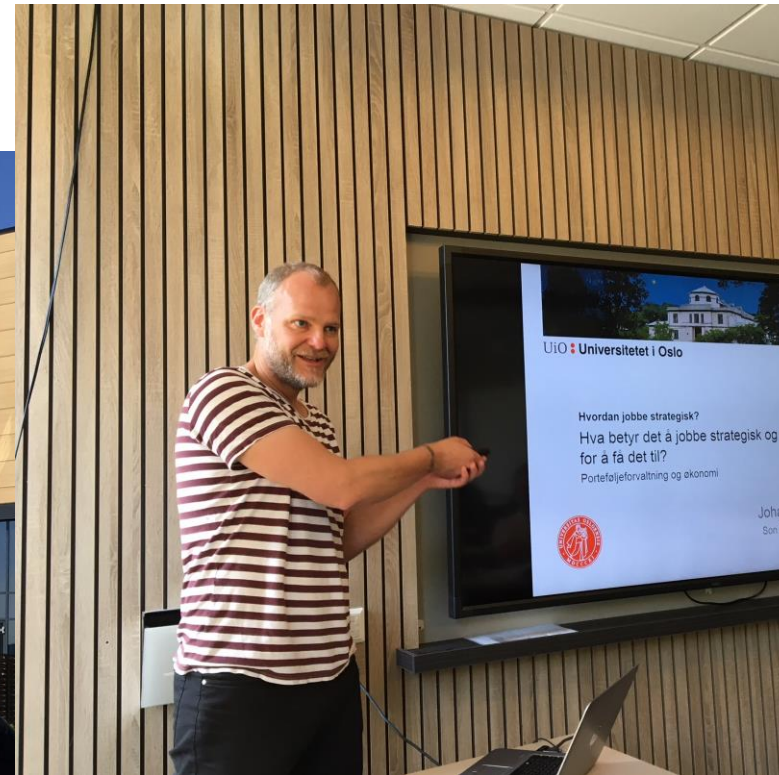
initiative

reflection

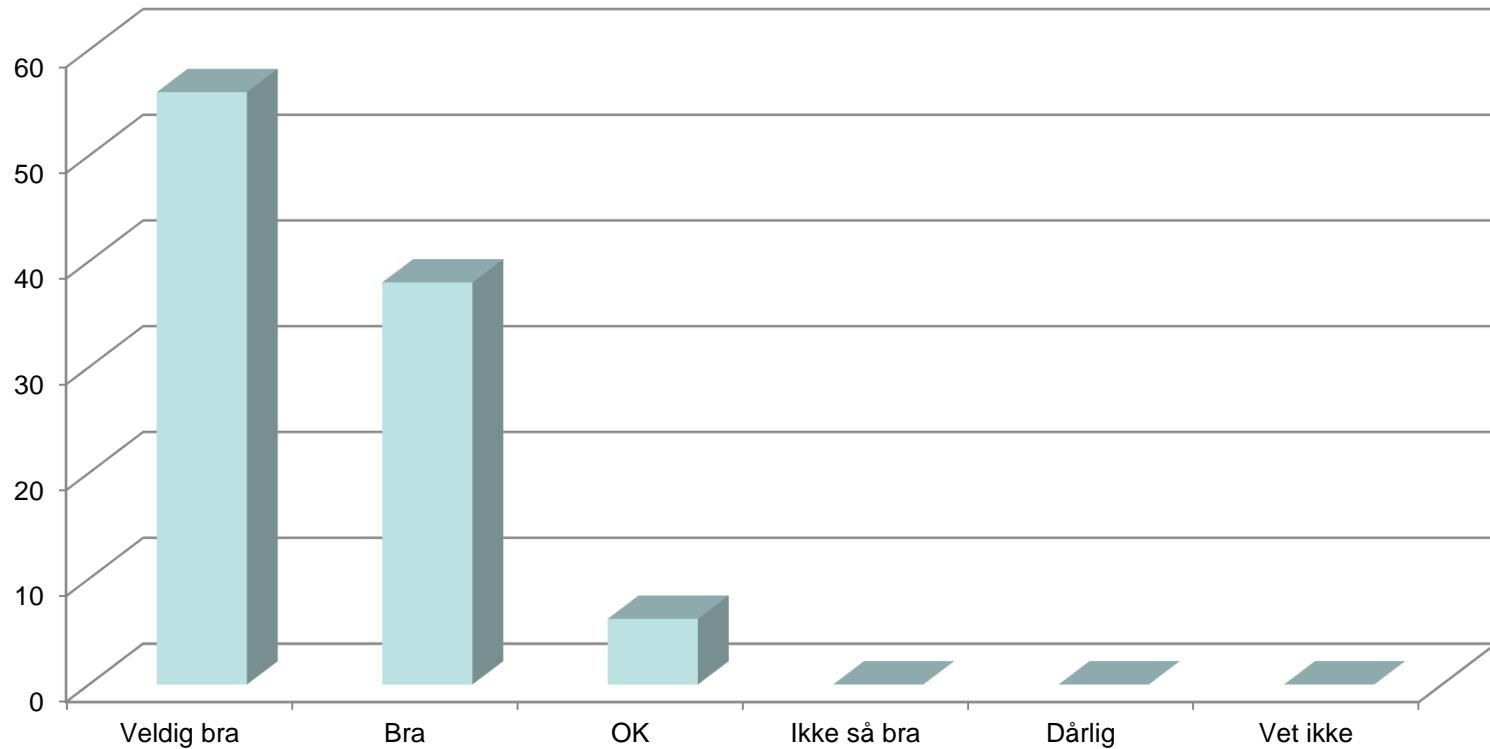
Temaer for kurspiloten



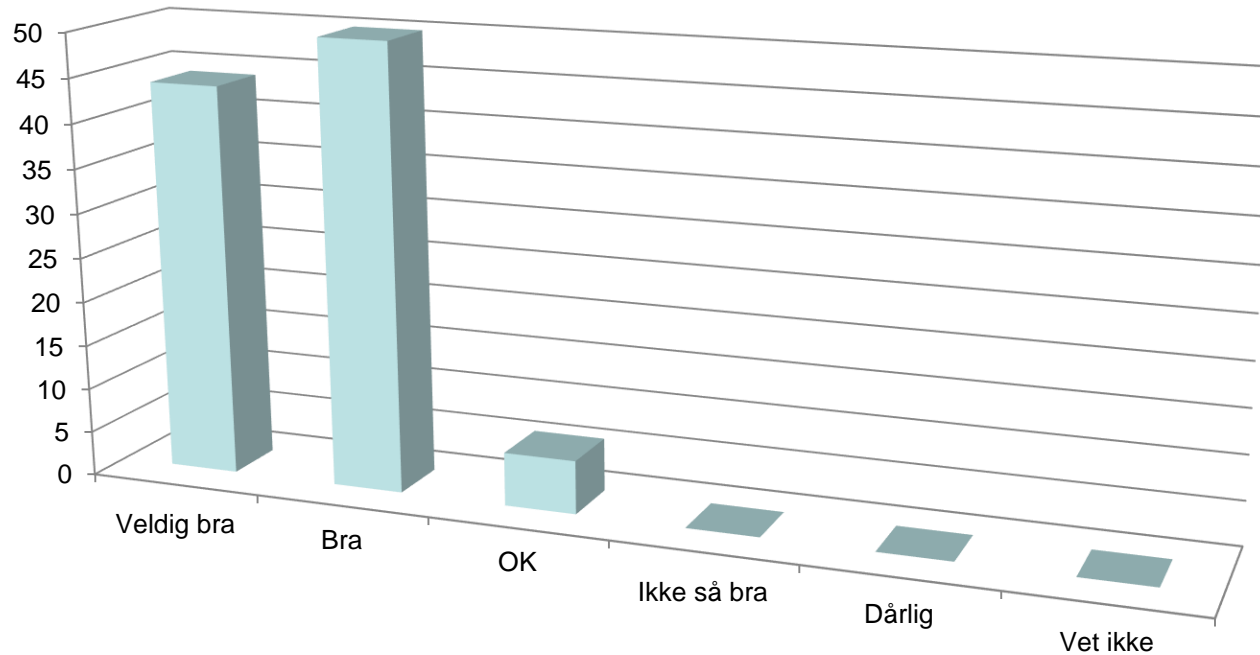
- Rolleforståelse
- Kommunikasjon
- Strategisk arbeid
- Økonomisk og juridisk rammeverk
- Teamarbeid



Helhetsinntrykk av kurspilot, kull 2



Relevans for ditt arbeid – kull 2





Læringsmål:

1. Å styrke nettverk, samarbeid og erfaringsutveksling
2. Å øke bevissthet og trygghet i egen rolle
3. Å styrke ferdigheter

“Jeg følte ikke at alle temaene var like relevante”

Takk for et kanonbra kurs, jeg løp "hjem" med fornyet motivasjon til å gå på med endringer, utvikling og styrke min egen rolle.









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