

The voice of research administrators building a network of administrative excellence

COST Targeted Network TN1302 BESTPRAC 2013-2017

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NARMA conference 28/03/2017



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The main objective of the Targeted Network is to network the administrative, finance and legal services in universities, research organisations and related entities supporting researchers involved in the lifecycle of European funded projects in order to exchange experiences and share and develop best practices, encourage knowledge sharing, knowledge transfer and increased efficiency.

400 Participants
40 countries

3 Working Groups:
ADMIN
FINANCE
LEGAL

ACTIVE TRAINING
CROSS-WG SESSIONS
VIRTUAL MC-MEETINGS
TS – STSM

HOT TOPICS:

H2020 RULES - ETHICS – OPEN SCIENCE – SCIENCE COMMUNICATION ALONE IN THE OFFICE



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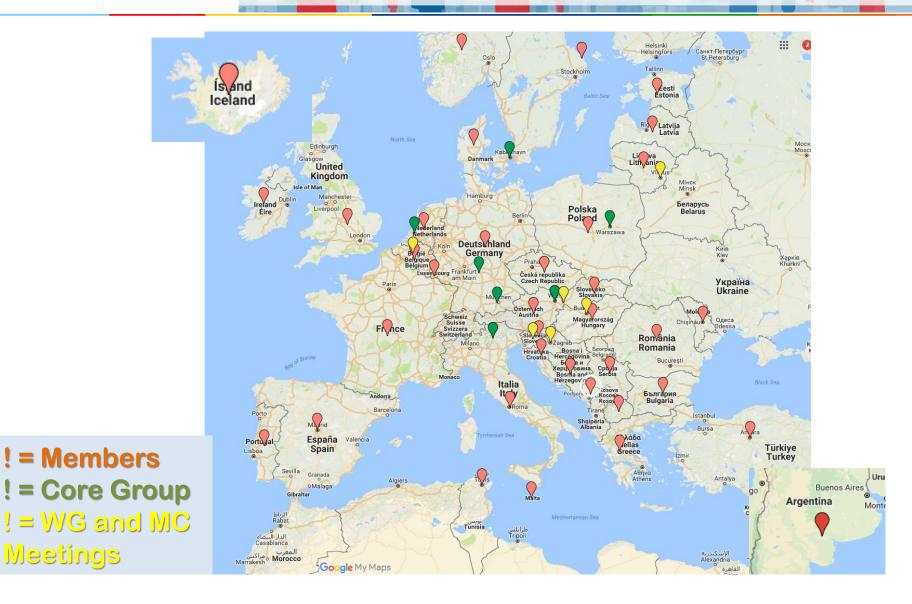
	Gender balance	Early Career Invest.	Inclusiveness
MC	72 % f / 28 % m	17 %	
Core Group	89 % f / 11 % m	22 %	
WG Members	80 % f / 20 % m	51 %	
Meeting participants			
Zagreb (66)	78 % f / 22 % m	28 % (61 % without MC)	
Bratislava (89)	89 % f / 11 % m	59 %	27 %
Ljubljana (83)	84 % f / 16 % m	70 %	45 %
Budapest (76)	82 % f / 18 % m	54 % (72 % without MC)	43 %
Sofia (83)	77 % f / 23 % m	51 %	48 %
Vilnius (92)	79 % f / 21 % m	58 %	46 %
Lisbon (124) / Mar 23-24, ` 17	82 % f / 18 % m	48 %	46 %
Training Schools			
Warsaw (22)	90 % f / 10 % m	85 %	30 %
Nuremberg (24)	87 % f / 13 % m	92 %	33 %
Verona (20 + 8 own costs)	90 % f / 10 % m	100 %	45 %
Vienna (15)	80 % f / 20 % m	80 %	93 %
STSM	88 % f / 12 % m	94 %	66 % (appl.) / 9 % host)

Target group:

Research Administrators (non-academic), with emphasis on Inclusiveness Countries and Early Stage Administrators (>8 Y)



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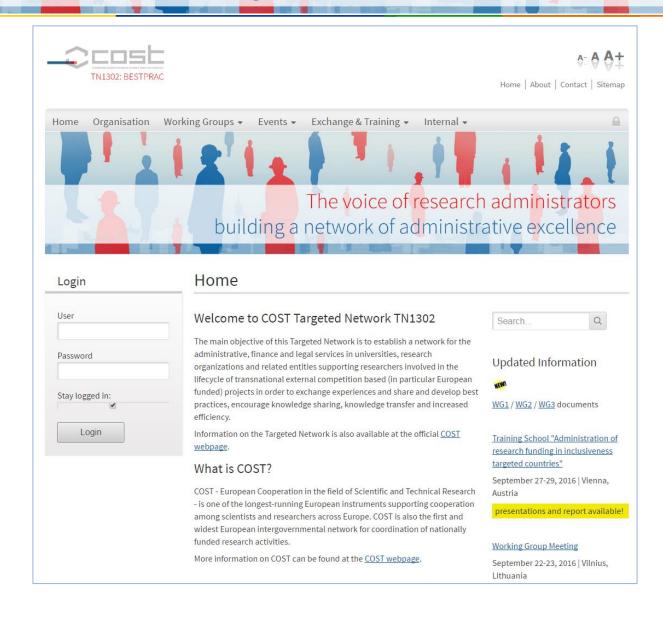




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Welcome to the BESTPRAC Website: Bestprac.eu

And learn more...





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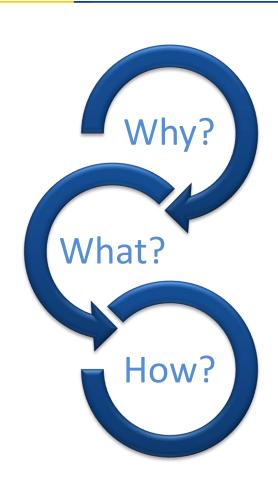
BESTPRAC Research Support Staff Framework

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Why?

- WG 1 (administration) consists of EU project support staff but this is not one homogeneous group.
- All the WG 1 participants cannot be included in one definition unless it is very general and therefore not a useful tool
- How can we define best practices if we cannot define the group we are using them for?

Approach

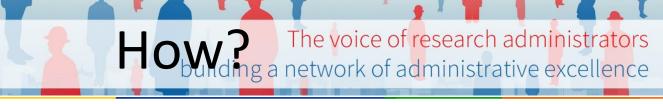
Build a framework which allows us to define different groups which we call types

We then can define who the groups are and come to a more meaningful discussion on best practices

What?

Mapping of the tasks the WG1 members perform and putting them one of the three types.





How?

Bottom up break out sessions

Survey

Processing by type leaders and WP leaders



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EU – Research EU - Funding EU – Project Administrator Advisor Manager Before the proposal **Proposal Grant preparation** Project

EU – Research Administrator

List of tasks per phase of the project lifecycle

EU – Funding Advisor

List of tasks per phase of the project lifecycle

EU – Project Manager

List of tasks per phase of the project lifecycle



EU – Research Administrator

E.g. Check compliance with internal + EC budget rules

EU – Funding Advisor

E.g. Optimise budget based on technical annex and internal + EC budget rules

EU – Project Manager

E.g. Draft budget with PI, Consortium and other research support staff

Time intensity per project





How?

 To create different types you need a defining criterion to separate them

Defining criterion = Time (estimated!)



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HR specialist

Ethics specialist

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EU – Research Administrator

Compliance

Many projects

EU – Funding Advisor

Improving participation

Intermediate amount

EU – Project Manager

Hands-on day-to-day support

Few projects

Enabling Network







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Page information

Type 3

Every stage along the '[process]' - [before the proposal], [proposal], [grant preparation] and [project] contains a specific set of tasks.

Contents [hide] 1 Before the proposal (A) 1.1 Task 1 A 3- Support funding strategy 1.2 Task 3 A 3- Advising on funding opportunities = 1.3 Task 5 A 3- Targeted networking 2 Proposal (B) 2.1 Task 1 B 3- Manage the (electronic) proposal submission 2.2 Task 2 B 3- Obtain internal approval and signature according to internal procedures 2.3 Task 3 B 3- Set up the budget 2.4 Task 4 B 3- Decide on a methodology of the writing proces (deadlines, tools, division of labor, level of trust vs NDA,...) 2.5 Task 5 B 3- Write or revise the proposal content 3 Grant preparation (C) 3.1 Task 1 C + 4 C 3- Manage the preparation and signature of the grant agreement 3.2 Task 2 C 3- Initiate and/or check internal setup of the project 3.3 Task 5 C 3- Managing the creation of a consortium agreement (always involve legal when possible) 3.4 Task 6 C 3- Communicating project success (internal and external) 4 Project (D) 4.1 Task 1 D 3- Supporting financial and technical reporting 4.2 Task 2 D 3- Consortium management 4.3 Task 3 D 3- Communicating internal procedures 4.4 Task 5 D 3- Contracts management and archiving 4.5 Task 6 D 3- Support for amendments of the Grant Agreement and Consortium Agreement 4.6 Task 7 D 3- Management and dissemination 4.7 Task 8 D 3- Liaison between the coordinator and the European Commission and the consortium

Before the proposal (A) [edit]

Task 1 A 3- Support funding strategy [edit]



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Task 1 B 1- Providing general information and support regarding proposal submission

Contents [hide]

- 1 1 B Providing general information and support regarding proposal submission
 - 1.1 Subtask 1 Help and advice on the information and submission system
 - 1.2 Subtask 2 Providing or linking to all relevant proposal documents
 - 1.3 Subtask 3 Advising on eligibility and linking to the detailed rules
- 2 Related skills and competences
- 3 Related content from BESTPRAC

1 B - Providing general information and support regarding proposal submission [edit]

Subtask 1 - Help and advice on the information and submission system [edit]

Subtask 2 - Providing or linking to all relevant proposal documents [edit]

Subtask 3 - Advising on eligibility and linking to the detailed rules [edit]

Related skills and competences [edit]

Skills

Accuracy - attention to detail

Communication - briefing colleagues Communication - preparing written/verbal briefings, conveying information clearly

Communication - verbal and written Communication - writing/communicating clear specifications

Influencing - ensuring that colleagues meet deadlines

Information management - keeping 'up to date'

IT - Powerpoint, Outlook, Excel"

Related content from BESTPRAC [edit]

File:Non-disclosure agreements and essentials of the Grant Agreement and Consortium Agreement.pdf





Wiki demo:

http://www.bestprac-wiki.eu/Main Page



What do we want to achieve in the end?

- A tool to structure the work of individuals and offices
- A tool to create clear job descriptions
- A tool for greater job satisfaction
- A tool to discuss with internal policy makers
- A tool for expectation management towards researchers





Main goal:

A tool to think about how we set up research offices and how we enable people supporting EU research projects



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Questions?

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Managing Director

EARMA
European Association of Research Managers and Administrators

EARMA introduction @ NARMA Vårkonferanse

28th March 2017



EARMA Mission

Excellent research requires excellent research support. EARMA is the European organization for professional development of research funding support. Research managers and administrators are key players in research, and the profession must be recognized as a fundamental component of the complete research process.

Established 1994 and now has more than 1,100 members



EARMA for members by members

- EARMA is a notprofit organisation fully funded by income from events, members and a number of sponsors
- Fully independent from any government or interest group
- EARMA exists to be useful to its members with the goal of contributing to science



Challenges: Recognition of RMA as a Profession

- Relatively new profession Development of job families and career paths
- Career choices Just who is a typical research manager and administrator?
- Key enabling role for researchers, enabling our research to spend as much time on research as possible



EARMA Benefits of membership

 A professional network of research managers and administrators based in 38 countries.

 The International Research Management Fellowship Exchange Programme

An annual conference attracting more than 800 participants



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- An annual conference attracting more than 800 participants
- A continuous series of training and information workshops and seminars.
- Part of the International Network of Research Management Societies (INORMS)
- A hard copy publication provided at the EARMA conference and regular email.
 Newsletters & News flashes
- Member discounts from our sponsors; <u>Karlsruhe Institute of Technology</u>, <u>Hyperion</u> & Research Research
- Access to an internationally accredited, certified Professional Development Programme.



EARMA Conference Malta 24th – 26th April 2017

http://www.earmaconference.com



Questions?



